

**OFFICIAL MINUTES**  
**COMMISSION OF THE CITY OF BRUNSWICK, GEORGIA**  
**REGULAR MEETING**  
**8:30 A.M., NOVEMBER 1, 2000**

**PRESENT:** His Honor Bradford S. Brown, Commissioners Roosevelt Lawrence, Harold E. Jennings, Jonathan Williams, and Doris A. Davis.

**INVOCATION:** Commissioner Harold E. Jennings gave the invocation.

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited by everyone in attendance.

**APPROVAL OF MINUTES:** Commissioner Lawrence made the motion and Commissioner Williams seconded the motion approving the minutes of the Regular meeting of October 18, 2000. The motion passed.

**RECOGNITIONS:**

Brian Thompson, DDA Director, to introduce new DDA Program Assistant, Meredith Hanak.

Brian Thompson, Downtown Development Authority Director was present to introduce the newly hired Downtown Development Program Assistant, Meredith Hanak. Brian Thompson presented the Mayor and City Council a gift bag from the Downtown Development Authority. Mr. Thompson pointed out that the contents in the gift bag would be on sale at the DDA Office. The Mayor and City Council thanked Mr. Thompson.

**DELEGATIONS**

Janice Watkins, Temple of Truth, requesting City to deed abandoned 5-foot alleyway to Temple of Truth School.

Eva Alford representing Temple of Truth School requested that the City deed an abandoned five foot alleyway which has no pipes or sewer easements on it to the school located at 1103 "K" Street.

The City Attorney stated that Temple of Truth owns property on both sides of the old five-foot honey wagon alley.

Commissioner Lawrence made a motion and Commissioner Davis seconded the motion granting a deed to an abandoned five-foot alley to Temple of Truth School. The motion passed.

**DISCUSSION**

Brunswick Stew Cook Off

Mayor Brown introduced the second place winner of the Brunswick Stewbille that was sponsored by the Kiwanis Club on October 14<sup>th</sup> at Mary Ross Waterfront Park.

Mrs. Dubberly will represent the City of Brunswick in Richmond, Virginia at the Brunswick Stew Cook-Off on November 3<sup>rd</sup> and 4<sup>th</sup>, 2000. Mrs. Dubberly stated that Angie Young would represent the City of Brunswick at the Stew Cook-Off.

Commissioner Lawrence made the motion and Commissioner Williams seconded the motion offering assistance to Mrs. Young who will represent the City of Brunswick in the Stew Cook-Off in Richmond, Virginia.

Commissioner Jennings asked Commissioner Lawrence to state an amount in his motion.

Commissioner Lawrence amended the motion offering assistance in the amount of \$500.00 for the Brunswick Stew Cook-Off. Commissioner Williams seconded the motion.

Mrs. Dubberly stated that the Kiwanis Club contributed funds for the trip to the Stew Cook-Off in the amount of \$250.00.

On call for the vote the motion passed.

### **APPROVALS**

Educational Incentives for the City of Brunswick employees.

The Director of Human Resources stated that the Educational Incentives Program has been put on paper. She pointed out that the Police Department provided the foundation for the "Educational Incentive Program" in April of 1991. She next discussed Education Assistance and Incentives.

Commissioner Lawrence asked if City employees are allowed to attend college classes in the daytime during normal working hours. He stated that everyone should have the same opportunity to attend classes.

Commissioner Jennings asked the cost of college reimbursement and Educational Incentives. Commissioner Jennings further stated that persons who work in businesses and receive a Master's Degree should get promoted. He pointed out that most businesses do not pay for employees to attend college. He stated that the City should promote the employee who attends college.

Mayor Brown pointed out that a number of businesses pay for employees to attend college. He recommended that the City set the following pay level for college grades:

A - the City pays 100% of college tuition

B - the City pays 80% of college tuition

C - the City pays 70% of college tuition

He stated that getting a better grade would mean reimbursement of the full tuition amount and it would be an incentive to do well and make good grades.

The Human Resources Director stated that the employee Career Track must be job related. She mentioned that employees who receive their degrees are asked to stay with the City for twelve months.

Commissioner Davis recommended that employees who received their degree stay with the City of Brunswick for a longer period.

Commissioner Jennings stated that Commissioner Davis brought up a good point. Commissioner Jennings asked the City Attorney if employees could sign a contract. The City Attorney recommended that employees stay with the City for two years. He stated that two years is sufficient.

Commissioner Williams asked how the City would collect money from employees who leave the City after receiving their College Degree.

Commissioner Lawrence asked if employees who have accumulated quite a number of vacation days may sell some of the days back to the City.

The Director of Human Resources mentioned that the City does not have a sell back program for City employees.

Commissioner Lawrence stated that employees are forced to take vacation time off or end up losing their time. He pointed out that these employees do not have other people to perform their work when they are away on vacation.

The Director of Human Resources was instructed to look at the concerns mentioned and return at the next Commission meeting with changes to the Educational Assistance and Incentive Policy.

### **FIREWORKS FOR NEW YEAR'S EVE**

Heather Heath, Director of Golden Isles Arts and Humanities Association recommended that the City accept the bid of Prytecnico because the bids for Melrose were the same. In the past the two companies rotated, one company would shoot fireworks for the Fourth of July and the other company would shoot the fireworks for New Year's Eve. She pointed out that Pyrotecnico handled the fire works display for the Fourth of July and Melrose was scheduled to handle the fireworks for New Year's Eve. She stated that Kyle Adams a former employee of Melrose and a newly hired employee of Pyrotecnico requested that the City use the services of Pyrotecnico because of safety problems with the equipment that Melrose uses for their fireworks.

Commissioner Jennings stated that he was concerned with the safety of citizens and made a motion accepting the bid of Pyrotecnico in the amount of \$5,000.00 for the fireworks display on New Year's Eve. Commissioner Williams seconded the motion.

Commissioner Lawrence stated that the Commission has not heard from Melrose. He pointed out that it was unfair for Mr. Adams to say that the equipment that Melrose was using was unsafe. Commissioner Lawrence stated Melrose should be given an opportunity to express their concerns.

Commissioner Jennings asked if he could withdraw his motion. Mayor Brown stated that the motion could not be withdrawn because the motion has been seconded.

The City Manager pointed out that the local fire department checks the equipment before every fireworks show.

On call for the vote the motion passed by vote of 4 to 1. Commissioner Lawrence voting No.

**Change of Managers on an Alcoholic Beverage License for the Beverage Center Located at 1411 "L" Street.**

Petition received from Jacob Manley to retail package including Distilled Spirits at the Beverage Center located at 1411 "L" Street.

Commissioner Davis made the motion and Commissioner Lawrence seconded the motion granting the alcoholic beverage license. The motion passed.

**Bid Recommendation on paving access road and parking area at Howard Coffin Park.**

The City Manager stated that the following bids were received on October 25, 2000 to pave access road and parking area at Howard Coffin Park:

Plant Improvement Company d/b/a Seaboard Construction Company, Brunswick, Georgia	\$35,625.00
Poppell-Eller Incorporated Brunswick, Georgia	\$38,274.50
Underground Utility Contractors, Inc. St. Marys, Georgia	\$44,120.00

Commissioner Jennings made the motion and Commissioner Lawrence seconded the motion accepting the low bid of Plant Improvement Company d/b/a Seaboard Construction Company in the amount of \$35,625.00. The motion passed.

**COMMISSIONER DAVIS' ITEM**

Commend EMTs, Fire Department and Police for response actions on October 27, 2000.

Commissioner Davis commended the City Fire Department, EMT's and the City Police Department for the excellent way they handled an accident in Windsor Park on October 27, 2000. She stated that the City have some wonderful workers who demonstrated that they can work together as a team.

Commissioner Lawrence made the motion and Commissioner Williams seconded the motion to adjourn the meeting.

**MEETING ADJOURNED.**

/s/ Bradford S. Brown  
Mayor

Attest: /s/ Georgia E. Marion  
City Clerk